

Steve Hooper, CIA, CGAP, CCSA, CFE

Steve is a Certified Internal Auditor (CIA) currently serving as an Audit Manager with the Hillsborough County Clerk of the Circuit Court in Tampa, Florida. He has over 17 years of internal auditing experience. His specialties are in operational audits but has extensive experience in compliance, cash controls, and financially-related audits.

Steve is a member of the Florida West Coast chapter of The Institute of Internal Auditors and is currently serving on the Board of Governors. He is also a Certified Fraud Examiner (CFE) and is a two term past President of the Tampa Bay chapter of the Association of Certified Fraud Examiners.

In addition to his CIA, Steve is a Certified Government Auditing Professional (CGAP) and has earned The IIA's Certification in Control Self-Assessment (CCSA) and the Accreditation in Internal Quality Assessment/Validation.

Prior to his present position, Steve has held various responsibilities within the Clerk's function. He has developed training curriculums for the Clerk and conducted training sessions for all levels of employees. He has presented at many seminars and conferences. Steve also conducts IIA global on-site training sessions.

Steve is a retired military veteran having served a distinguished twenty year career with the United States Air Force.

He earned his Bachelor's degree in Business Administration from Saint Leo University.

Mark R. Kolman, CPA, CIA, CFE, CISA

Mark Kolman is a highly regarded instructor providing training for auditors, accountants, and business groups. He has designed and presented courses on accounting, auditing and fraud issues for professional and business organizations as well as courses on human relations and public speaking.

Mark's experience includes audit management, private accounting as a chief accountant, public accounting, non-profit and governmental auditing, and audit supervision for large entities within the agricultural, financial services, and utility industries. He has supervised risk-based audits that facilitated fraud detection and prevention, risk mitigation, and corporate and regulatory compliance for a Fortune 500 utility with energy, telecommunication, and logistical service subdivisions. In this capacity, he served as an additional resource for his corporation's security and investigations department and performed work assignments with that group. These experiences have given him analytical and detection skills relating to defalcation schemes, contractor fraud, embezzlements, kickbacks, and misappropriation of funds and other assets.

In addition to personally auditing for and investigating suspected fraud, he headed development of a corporate-wide fraud awareness course for managers and supervisors. He has also worked closely with his organization's legal group, assisting in their investigations into reported fraud and ethics issues.

Mark received his BA and MA degrees from the University of South Florida and holds a master's degree in adult education. He has published articles for related professional journals in the realm of fraud detection, prevention, and risk mitigation. He is a member of the Institute of Internal Auditors, the Association of Certified Fraud Examiners, and the American Institute of Certified Public Accountants.