

## **Roger A. Strout, CIA, CRMA, CFE, CICA**

Roger began his career in his home state of Maine until 1988, when he relocated to Atlanta, Georgia. Roger is a graduate of the University of Southern Maine, where he earned his Bachelor of Science in Accounting, Magna Cum Laude. Roger is also a veteran of the United States Navy.

Prior to relocating to Atlanta, he worked for various companies in Maine including a transit district, common carrier, oil, gas, and lumber distribution, and the state's largest electric utility and nuclear power company. Roger joined Great Northern Nekoosa (later acquired by Georgia-Pacific) in 1987 and relocated to Atlanta in 1988 as an Internal Audit Supervisor. He was subsequently promoted to Audit Manager at Georgia-Pacific responsible for all internal audits conducted in the Communications Papers, Forest Resources, Industrial Wood Products, Headquarters and Human Resources divisions. Roger received the Chairman's award at G-P for his work in Internal Audit. While at G-P in order to strengthen his IT skills, in addition to his audit skills, Roger joined the Information Technology division at G-P leading teams reengineering processes and implementing SAP in all 50 states.

In 2006 Roger accepted the position of Director of Internal Audit for the City of Tampa, Florida. At the City of Tampa he helped launch the auditing data analysis tool ACL, and implemented Audit Leverage's electronic work papers and audit management system. He was appointed as an advisory member of the City's Information Technology Steering Committee and was named to the City's Efficiency and Effectiveness task force to identify and evaluate opportunities to reduce costs and improve effectiveness of City operations.

At Tampa he participated in the selection process for the City's External Auditor, and helped establish the Tampa Bay Government Chief Audit Executive (CAE) Roundtable to identify and share Internal Audit Best Practices.

Fifteen months ago Roger accepted the position of City Internal Auditor for the City of West Palm Beach where he has had the opportunity to build an audit department from scratch (a life-long goal). His team has implemented the audit management software TeamMate, completed an enterprise-wide risk assessment and developed a risk-based audit plan, is leveraging the data analytics tool IDEA, and has acquired an outsourced Fraud, Waste and Abuse Hotline for employees to anonymously report conditions needing attention.

Roger is a member of the Palm Beach County Chapter of the Institute of Internal Auditors (IIA), past president of the Atlanta Chapter of the IIA, a member of the Association of Certified Fraud Examiners, a member of the Board of Directors of the Florida Audit Forum, and a member of the Institute of Management Accountants.